

Health and Safety Policy Statement

08.12.2025

Manning Construction Ltd recognises the importance of safe working practices and procedures and will comply with the requirements of the Health and Safety at Work etc Act 1974, to best ensure the Health, Safety and Welfare of all our operatives and others affected by our activities. We have introduced and maintain a health and safety management system (HSMS) using ISO45001:2018 as the framework to implement, evaluate and improve our health and safety performance.

The scope of our HSMS is documented as "Construction: Design and build, including: civil engineering, building contracting, construction design management (CDM)." It is the responsibility of management to do all that is practicable to prevent accidents by ensuring a common understanding of risks and how to control them.

It is the responsibility of each operative to co-operate with the health and safety procedures, to take care to safeguard their own and others safety and welfare, and to bring to the attention of Manning Construction Ltd any deficiency in our preventative and protective measures. It is a criminal offence to recklessly or intentionally interfere with, or misuse, anything provided in the furtherance of health, safety and welfare. To meet our health and safety goals we have set the following seven high-level objectives:

1. We shall provide and maintain safe and healthy working conditions for the prevention of work-related injury and ill-health, that eliminates hazards and reduces risks, with safe access, egress, and adequate welfare facilities.
2. We will demonstrate continual improvement by the setting and monitoring of realistic health, safety and welfare objectives and targets at suitable organisational levels, that are compatible with the context and strategic direction of the Company.
3. We are committed to fulfilling our obligations to our legal and other requirements and will provide and maintain safe plant and equipment and ensure safe working practices.
4. Ensure the correct handling, storage and transport of substances and articles, and provide adequate information, suitable instruction, training and supervision.
5. We are committed to consultation and participation with our workforce and when necessary any workers representatives'.
6. Appoint only people who are competent for the work in which they are engaged.
7. Allocate financial resources to ensure the requirements of the policy and legislation are met.

Our policy is available to all persons working on behalf of Manning Construction Ltd, shall be reviewed annually in line with the issue date, and will be made available to interested parties upon request. This Policy Statement is also available on the Manning Construction Ltd website.



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Mr. Stephen Euston
Managing Director