

Environmental Policy Statement

08.12.2025

Manning Construction Ltd recognise our responsibilities for the environment and are committed to working towards minimising the environmental impacts of our organisational activities.

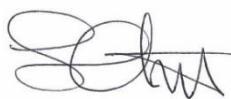
We have introduced and maintain an environmental management system (EMS) using ISO 14001:2015 as the framework within which to implement, evaluate and improve our environmental performance.

The scope of our EMS is documented as "Construction: Design and build, including: civil engineering, building contracting, construction design management (CDM)."

To meet our environmental goals, we have set the following seven high-level objectives:

1. Top Management shall take accountability for the effectiveness of the EMS.
2. We shall proactively fulfil our compliance obligations through protecting the environment and preventing pollution. In part, we will achieve this by will complying with relevant environmental legislation and endeavouring to stay ahead of proposed legislation by implementing the best industry practice wherever this is practical.
3. We will work towards improvement in our environmental performance by the conservation of energy and natural resources, preventing pollution, the reduction, and where possible, the elimination of emissions, nuisances and waste.
4. Our strategy is, wherever practicable to follow the EU Waste Framework Directive (Directive 2008/98/EC) five step process for dealing with waste; Prevention, Reuse, Recycle, Recovery, and Disposal.
5. Demonstrate continual improvement by the setting and monitoring of realistic environmental objectives and targets at suitable levels within our organisation.
6. In all of these areas, management will take the lead in providing the commitment and focus to empower our employees to make the maximum contribution to improving environmental performance.
7. We will provide the relevant information, training and resources necessary to enable all employees whose work has a potential environmental impact to make the maximum contribution to achieving business objectives and targets.

Our policy is available to all persons working on behalf of Manning Construction Ltd, shall be reviewed annually in line with the issue date, and will be made available to interested parties upon request. This Environmental Policy Statement is also available on the Manning Construction Ltd website.



Mr. Stephen Euston
Managing Director